

*Advocating for Business*



**N O R T H E R N I L L I N O I S  
B U S I N E S S A D V O C A C Y C O A L I T I O N**

RESOLUTION Concerning HB 5141 **Minimum Wage-Minor Same as Adult**

WHEREAS: The Northern Illinois Business Advocacy Coalition (NIBAC), representing 12 Chambers of Commerce with some 6,000 business members, the vast majority of whom operate their businesses in Cook County, is deeply concerned with HB5141 and changes in the minimum wage;

WHEREAS: NIBAC members include the Chambers of Commerce of Arlington Heights, Barrington, Buffalo Grove Des Plaines, Elgin, Hoffman Estates, Lake Zurich, Mount Prospect, Rolling meadows, Wheeling/Prospect heights, and the Greater O'Hare Association;

Whereas, the elimination of the fifty cent differential for teenagers in the Illinois minimum wage law is proposed in Springfield, and;

Whereas, the proponents of this bill say this differential is discrimination, and;

Whereas, discrimination assumes teenagers are doing the same jobs as adults and have the same work experience, and;

Whereas, minimum wage is a starting wage and teenagers should not be paid the same wage to start a job as an adult who either brings previous experience or has been at that job longer, and;

Whereas, H.B. 5141 removes the incentive for employers to hire teenagers, and retailers will try to do more with less meaning they do not hire, or hire fewer, inexperienced workers (i.e. teenagers) and ask existing, experienced employees to do more;

**THEREFORE BE IT RESOLVED** That the NIBAC board of directors urges the General Assembly and Illinois Senate to oppose HB 5141 and that staff is directed to send a copy of this resolution to State Senators representing our districts.

Passed and approved by the President and Board of Directors of NIBAC on this 27<sup>th</sup> day of May 2008.

Tom Rivera, President of NIBAC